

## STANDARDS FOR BOARD NOMINATIONS

The members of Zion Oil and Gas, Inc.'s Nominating and Corporate Governance Committee shall apply the following board membership criteria in evaluating potential candidates to Zion's Board of Directors:

A well-assembled board should consist of a diverse collection of individuals, bringing a variety of complementary skills relevant to Zion's business and objectives and, in selecting director nominees, the Nominating and Corporate Governance Committee should consider the candidate's financial and business understanding, industry background, public company experience, leadership skills and reputation and, most importantly, a candidate must be committed to Zion's published Vision Statement (see Vision Statement below).

The above board membership criteria shall apply to nominees proposed by stockholders.

## VISION STATEMENT

From its inception, the calling of Zion Oil & Gas has been to assist Israel in the restoration of the Land by finding and producing oil and gas – helping to make Israel politically and economically independent. We see the State of Israel not only as a refuge for Jews, but as the fulfillment of prophecy: “And I will plant them upon their land, and they shall no more be pulled up out of their land which I have given them, saith the Lord thy God.” (Amos 9:15)